

A Meeting of the Board of Commissioners Finance/Audit Committee of St. Tammany Parish Hospital Service District No. 1 was held January 19, 2026, in the Boardroom of St. Tammany Parish Hospital in Covington, Louisiana.

Members Present

Mr. Tom Davis, Chairman
Dr. Sue Osbon
Mr. Dale Jenkins

Also Present

Mr. John Evans
Ms. Kasey Hosch
Dr. Merrill Laurent
Mr. Ed Dillard

Also Present

Ms. Joan Coffman, President and CEO
Dr. Patrick Torcson, Senior Vice President, CMO
Ms. Sandra DiPietro, Senior Vice President, CFO
Mr. Jack Khashou, Senior Vice President, COO
Mr. Christopher Ford, Senior Vice President, Human Resources
Mr. Bill Jones, STHS Legal Counsel
Ms. Les Hall, Chief Legal Officer
Ms. Joy Derise, Executive Assistant

Guest

Mr. Nussy Shems (*via zoom*)
Ms. Kelly Rabalais, VP Communications & Strategy

Absent

Mr. Wilson Bulloch, II

CALL TO ORDER The meeting was called to order at 12:30 p.m. by Mr. Tom Davis, Chairman. A quorum was present. No public participation. Roll call followed.

CONSENT AGENDA Motion was made by Dr. Osbon, duly seconded by Mr. Jenkins to accept the items presented under the Consent Agenda without deliberation or discussion. Motion Carried Without Dissent. Mr. Evans requested a topic to be added to the Open Session Agenda under New Business pertaining to Orthopedic call in the Emergency Department.

OLD BUSINESS

There was no Old Business to come before the Committee.

NEW BUSINESS

There was no New Business to come before the Committee.

EXECUTIVE SESSION Upon motion by Mr. Jenkins, duly seconded by Dr. Osbon, the Committee entered Executive Session to discuss strategic planning and marketing activities and personnel matters, all pursuant to any of the following: (i) LSA-R.S. 42:17 (Exceptions to open meetings), (ii) LSA-R.S. 44:7(D) [Hospital records]; (iii) LSA-R.S. 42:16 (Executive sessions); (iv) The Enhanced Ability to Compete Law (LSA- R.S. 46:1071 et. seq.); or (v) records that relate to the personal privacy of individuals who serve on the Board or at St. Tammany Health System and are protected by the Louisiana Constitution, Article I, Section 5.

- Motion Carried Without Dissent.

12:32 p.m. Entered Executive Session

4:00 p.m. Entered Open Session

MOTIONS

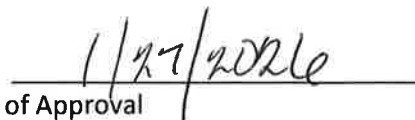
1. MOTION TO APPROVE THE EXECUTIVE CONSENT AGENDA. Motion was made by Mr. Jenkins, duly seconded by Dr. Osbon, to approve the executive consent agenda. Motion Carried Without Dissent.
2. MOTION TO ACCEPT THE INTERIM FINANCIAL STATEMENTS. Motion was made by Dr. Osbon, duly seconded by Mr. Jenkins, to accept the interim financial statements. Motion Carried Without Dissent.
3. MOTION TO RECOMMEND TO THE FULL BOARD 2025 COLLEAGUE INCENTIVE PAYOUT AT 75% OF THE 2% ALLOCATED. Motion was made by Mr. Jenkins, duly seconded by Dr. Osbon to recommend to the full Board 2025 colleague incentive payout at 75% of the 2% allocated.

The meeting adjourned at 4:03 p.m.

Minutes Approved By:



Tom Davis, Chairman, Finance/Audit Committee



Date of Approval